

Profile Roberta Pezzarossa

Year of Birth 1968

What matters to me:

- One of my favourite quotes is: "The way is right when things get easier". And with this I certainly do not intend laziness nor recommend the most comfortable way. I intend willingness to perform, know-how, reliability, diligence and target-orientation.
- My experience has taught me that things get easier when you find solutions by profoundly entering your issue. Easiness is a reliable orientation to find an approach which is worthwhile to be implemented and will give joy for a new approach.



Education / Background

- Maître Histoire de l'art et archéologie, Université de Strasbourg
- Change Manager and Process Tutor
- Business- and Management Coach (ECA)
- Master Executive Coach (ECA)
- Certified wingwave-Coach (Besser-Siegmund-Institute)
- Certified Organization- and Personality Development (ECA)
- Work-Health-Balance-Coach for systemic Short-Term-Concepts (Besser-Siegmund-Institute)
- Business-Coach für systemische Kurzzeit-Konzepte (Besser-Siegmund-Institut)
- Focusing (FZK)
- Coach the Coach certification (ECA)

Specialisation

- Facilitation
- Trainer
- Coach

Topics

- Change Processes in companies initiating and accompanying effectively
- Development of Executives, Executive Coaching and Business & Management Coaching
- Team Development
- International Leadership Competence and Team Development / Diversity Management
- Conflict Management and Team Workshops to

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| References | <ul style="list-style-type: none">• Pharmaceutical• Automotive• Finance sector• Airlines• Touristik• Logistics• Out placement• Healthcare• Telecommunication• Callcenter |
| Additional information | <ul style="list-style-type: none">• Vice President at the international Coaching association ECA |
| Languages | <ul style="list-style-type: none">• German• English• French• Italian |

What I care about:

It is my concern as trainer and coach to offer my clients a resource-oriented accompaniment with the focus on helping them to reach their targets. During this process I put special attention in openness, diligence and individual commitment particularly in groups and teams. Three elements in my training sessions are intended to increase sustainability: interactive exercises, psycho-education and special coaching sessions for reflection and finding of an approach to solutions. In this process rational as well as emotional aspects are taken into account and I give preference to a pragmatic approach.