

## Profile Ulrich Steenken

Year of Birth 1969

### What matters to me:

- I love to work with people who recognize that their own intention to change their behavior is not enough to have an impact when interacting with others.
- I am happy and enjoy cogs and wheels working in Unison
- I love the surprises and new insights that each day brings, when more value is created.
- I appreciate humor, because humor brings people closer together, defuses critical situations and refreshes our mind and soul.



### Education

- Teacher Training Certificate (1st and 2nd state examination): English Studies, History, Political Sciences, Oldenburg University
- Advisor for personnel and organization, Oldenburg University
- Licensed LIFO®-Analyst, LPC Lifo®Products & Consulting, Munich

### Professional Experience

- Managing language courses abroad, IST Heidelberg
- Scientific assistant with EUROFORM (Mobility in Europe), Oldenburg University
- Project coordinator Euro\*MBA Program and management qualification, Akademie für Weiterbildung Delmenhorst
- Self-employed since 2004

Main Focuses

- Training in the fields
  - Executive staff development
  - Cross cultural management
  - Innovation techniques and CIP business games, process optimization with CIP
  - Conflict management
  - Negotiating
  - (Self-)Presentation
  - Customer orientation
  - Communication
  - English language
  
- Coaching
- Manage and develop strengths LIFO®-Method
- Organizational development
- Train the trainer
- Moderator training
- Team development and support
- Analysis of potentials / Assessment center
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Experience in

- Aerospace
- Öffentlicher Dienstag
- Logistics
- Food Industry
- University
- Telecommunications
- Automobile supplier

I achieve through my work

- I primarily create an atmosphere that is open for learning; I stimulate my clients' motivation as a prerequisite to approach crises or change in a creative but also determined way or to face a personal or corporate re-orientation; in particular when learning new rules, new ways of interaction and communication as well as to act in an international context in a goal-oriented and purposeful manner.